



DEPARTMENT OF VETERANS AFFAIRS  
Washington DC 20420

July 1, 2024

In Reply Refer To: 001B  
FOIA Request: 24-12810-F

Sonny Fleeman



Dear Sonny Fleeman,

This is the Initial Agency Decision to your Freedom of Information Act (FOIA) request to the Office of the Secretary, U.S. Dept. of Veterans Affairs (OSVA) dated June 18, 2024, transferred to this FOIA office on June 20, 2024, and assigned FOIA tracking number **24-12810-F**. You requested, as quoted, "names of senior executives at the VA central office who received Critical Skill Incentive (CSI) bonuses, along with the specific amounts awarded to each individual, as referenced in the VA Inspector General's report on the improper awarding of these bonuses."

**Reasonable Search Dated 6/20/24**

On June 20, 2024, an OSVA FOIA Officer searched through the responsive records that the VA Corporate Executive Service Management Office provided. This search yielded four (4) responsive pages.

**All Other Fee Category and Moot Fee Waiver**

We have placed you in the all-other category. For this FOIA request, OSVA does not charge any FOIA fees. As such, your fee waiver request is moot. OSVA reserves the right to charge FOIA fees for any future FOIA requests.

**Initial Agency Decision**

OSVA releases four (4) pages in full without any redactions. Note, some VA Senior Executives ultimately did not receive a Critical Skill Incentive (CSI) bonus as exceeding the pay cap or declining such.

**FOIA Mediation**

As part of the 2007 FOIA amendments, the Office of Government Information Services (OGIS) was created to offer mediation services to resolve disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. Using OGIS services does not affect your right to pursue litigation. Under the provisions of the FOIA Improvement Act of 2016, the following contact information is provided to assist FOIA requesters in resolving disputes:

**VA Central Office FOIA Public Liaison:**

Name: Darryl Webb

Email Address: [vacofoiaservice@va.gov](mailto:vacofoiaservice@va.gov)

**Office of Government Information Services (OGIS)**

Email Address: [ogis@nara.gov](mailto:ogis@nara.gov)

Fax: 202-741-5769

Mailing address:

National Archives and Records Administration

Sonny Fleeman  
Page 2  
July 1, 2024

8601 Adelphi Road  
College Park, MD 20740-6001

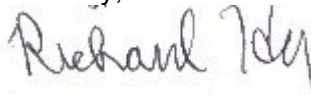
**FOIA Appeal**

This concludes OSVA's Initial Agency Decision to request **24-12810-F**. Please be advised that should you desire to do so, you may appeal the determination made in this response to:

Office of General Counsel (024)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

If you should choose to file an appeal, please include a copy of this letter with your written appeal and clearly indicate the basis for your disagreement with the determination set forth in this response. Please be advised that in accordance with VA's implementing FOIA regulations at 38 C.F.R. § 1.559, your appeal must be postmarked no later than ninety (90) days of the date of this letter.

Sincerely,

A handwritten signature in black ink that reads "Richard Ha". The signature is written in a cursive, slightly slanted style.

Richard Ha, JD, CIPP/G  
OSVA FOIA Officer

Attachments – unredacted four (4) pages